



High performance experience
IN YOUR TEAM



WORKING HARD FOR SOMETHING WE LOVE IS WHAT WE CALL PASSION!

Simon Sinek

Everything we do is based on the belief that successful people not only pursue a goal, but also have a reason for their actions. We believe that you can increase your impact when you find your "why" and take responsibility for it. To accompany our clients on their journey, we prepare for each appointment professionally, just as a competitive athlete prepares for a competition. So if, during our work together, it becomes apparent that the situation is different than expected, we use our creativity and experience to spontaneously take a different path. But the focus remains the same.

Our goal at Tree Consulting is to create an environment where learning and development are not only possible but also sustainable.

We understand that change takes time and that every small step counts. That's why we focus on long-term partnerships based on trust, respect, and a shared commitment to progress. Guided by the 70/20/10 principle, we work to ensure that our clients not only achieve their goals, but also have a positive impact on the people and communities around them.



HIGH PERFORMANCE TEAM EXPERIENCE PROGRAM

„Ready to take your team's performance to the next level? Our program focuses on overcoming the five key dysfunctions that can hinder teamwork. Together, we will master these challenges and create an environment where collaboration, trust, and effectiveness are paramount. Let's unlock your team's full potential and transform it into a top team that tackles future challenges with confidence and competence.“

RESULTS

01

Increased team commitment & clear roles: A positive work culture increases employee satisfaction and thus also long-term team performance.

02

Clear understanding of goals: By strengthening focus, your entire team moves in the same direction.

03

Improved conflict resolution skills: Teams that have learned to openly discuss mistakes, debate them, and even argue about them, arrive at clearer decisions, avoid protracted errors, and gain speed.

04

Improved communication skills: Effective communication is crucial to a team's success.

OVERVIEW OF THE PROCESS

PREPARATION

- The first step is to gain a deep understanding of the current and target situations so that we can design a completely customized solution. What challenges is your team facing? Who are the workshop participants?
- Clarification of the framework conditions: corporate vision, strategy, market

PROGRAM STRUCTURE

- Our workshop comprises five main modules, with an optional sixth module for systematically addressing the five team dysfunctions. Starting with an individual kick-off, it ends with a final review.
- In addition, there is the option of video sparring for team projects to enable direct feedback and practical application.



Excerpt from module #1

THE BEST TEAM OF MY LIFE

- Who was involved in the best team?
- What was different from today?
- What made us so strong?

VISIONARY WORK

- Where should we go?
- Vision, strategy, goals
- Keynote speech on the topics of high performance and trust

FUTURE WORKSHOP

- What will the future look like?
- Reviewing the distribution of roles within the team
- Defining common principles for collaboration
- Creating a team canvas to make the shared vision and each individual's contribution tangible



OVERVIEW OF THE PROCESS

FOLLOW-UP

- Joint review of deadlines.
- How is the team performing? What measures do we propose to achieve our goals?
- Photo record of the results

OPTIONAL

- You have the option of putting together your own modules or booking individual modules. Just get in touch with us.
- The modules are designed individually to suit your situation.
- The sixth module focuses on project work and implementation in high-performance teams, concentrating on the transfer to the company.

WORKSHOP QUICK FACTS

Result: In a short period of time, you will acquire the tools you need to quickly and effectively empower high-performance teams for special tasks.

Duration: 5-6 modules

Participants: By arrangement

Costs: Daily rate €2,300 (plus design costs and applicable VAT)



THAT'S WHY TREE

Our core business is the holistic transformation of organizations. With this experience, we take a data-driven yet people-oriented approach to the heart of every company: its employees. We are optimistic about the future, believe in the sustainable and digital innovative strength of small and medium-sized enterprises, and see transformation as an opportunity for a successful European economy and a society worth living in. Driven by this conviction, we support companies with good concepts, creative ideas, and effective product and service solutions to become successful and resilient organizations. In doing so, we also draw on our unique network of top experts from business and science.

TRANSFORMATION EXPERTISE – FOCUS ON SMALL AND MEDIUM-SIZED ENTERPRISES – OPPORTUNITY-ORIENTED – PARTNER NETWORK

Let's get started together.



I am happy to be available for a
non-binding conversation.

Dominique René Fara

Executive Manager

✉ dominique.fara@tree-org.com

🌐 www.tree-consulting.com

